

## **Middleton Police Department**

Middleton Police Department (MPD) Position: The city seeks to hire two officers to fill vacant positions, and is establishing a roster for a position the city anticipates filling in October 2016.

**Open for Recruitment:** July 12, 2016– July 31, 2016

**Salary Range** depending on experience: \$40,000- \$60,000 / annually

**Benefits:** Paid vacation and sick leave, life and disability insurance, PERSI retirement, and health insurance (medical/vision/dental) premiums for employees and 50% for dependents.

**Responsibilities:**

- Patrol
- Investigate motor vehicle crashes
- Prepare reports
- Conduct criminal investigations
- Process and investigate crime scenes
- Effectively present testimony in court
- Many other duties as assigned

**Work Shifts:** Shifts may vary depending on department needs. Officers must be willing to work weekends, holidays, and nights.

**Minimum Qualifications (two vacant positions).** Applicants must live in or be willing to move into the Middleton School District #134 boundaries, and be POST Certified as a Law Enforcement Officer or, if currently certified in another state then, successfully challenge the POST certification within sixty (60) days of conditional offer, and have honorable discharge if military experience.

**Minimum Qualifications (roster for anticipated October 2016 position).** Applicants must live in or be willing to move into the Middleton School District #134 boundaries, and must be POST Certified or be able to be POST Certified as a Law Enforcement Officer or, if currently certified in another state then successfully challenge the POST certification, within sixty (60) days of conditional offer, and have honorable discharge if military experience.

**HIRING PROCESS:** Applicants must meet all entrance requirements established by the Peace Officer Standards and Training (POST) Board, per Idaho Code 19-5109. Applicants are required to submit a city employment application, cover letter, certification, resume, work history, and three professional references to the City of Middleton, P.O. Box 487, Middleton, Idaho 83644.

Applicants meeting minimum qualifications will be invited to interview in Middleton. If selected, an applicant will be given an employment offer subject passing the following: 1) **Background Check** - including criminal, work and credit history, and references; 2) **Psychological, medical, physical fitness, and polygraph exams; and 3) substance screening.** Unsatisfactory results from the background check, exams or screening will disqualify an applicant, as will providing inaccurate information or withholding or concealing information during the hiring process.